



REPORT

Recreation Programs, Culture and Tourism

TO: Tourism Heritage and Community Programs Committee

FROM: Carolyn Clementson, Aquatic Manager

DATE: June 6, 2022

REPORT: RC 09- /22

FILE NO.

SUBJECT: Pool Summer Programming

BACKGROUND:

Since March 2020, the pool has had a limited opportunity to train future lifeguards. The pandemic has created an industry-wide shortage of lifeguards. The Uxpool is experiencing this same staffing crunch as other aquatic facilities.

Interviews were conducted at the end of May to determine the qualifications of all staff being hired to work at the pool during the summer.

In the past the pool has offered lane and public swims on Saturday and Sunday during the summer months.

DISCUSSION:

During the interviews, it was determined that we will not have enough staff with full lifeguard qualifications to offer lane and public swims during the weekends and still offer lessons and regular weekly programming.

It has been concluded that we will need to close the pool on Saturdays and Sundays to allow more staff resources during the weekly programs. The emphasis this summer will be on providing more swimming lesson opportunities during the week and recruiting potential staff for 2023.

Weekend Staff Savings	Projected Lost Revenue
\$1755.00	\$525.00

The projected savings would be \$1230.00

RECOMMENDATION

THAT Report **RC 09- /22** from Carolyn Clementson, Aquatic Manager be received for information;

Respectfully Submitted by:

Carolyn Clementson
Aquatic Manager